## 2019 Trainings at a Glance

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Child Welfare Basics

Join us for a one-day workshop focused on the fundamentals of the Child in Need of Care practice. This program is designed for a multidisciplinary audience. Faculty members will discuss the constitutional, federal and state law underlying child welfare cases. Attendees will explore these legal principles, as well as the concepts of timely permanency for families, reasonable efforts both to prevent removal and to further the permanency goal, child development, the impact of trauma on child behavior, and the roles and responsibilities of the various parties to a child welfare case.

The roles and responsibilities session will include a focus on ethics - namely, the guiding ethical rules and regulations for the different professional roles. The training will incorporate adult learning theory, incorporating lecture, small group discussion and interactive practice. Child Welfare Law Specialist applicants will enjoy this refresher course prior to sitting for the examination.

Registration is $25 and will cover lunch, refreshments and training materials. DCFS staff may attend with supervisory approval. DCFS Child Welfare Training Office will submit the names of all authorized attendees for registration. 6.5 general CLE hours approved, includes 1 hour each of Ethics & Professionalism, and 6.5 SW CEU general hours approved.

Pre-registration is required in order to accommodate lunches.

Dates & Locations:

Lake Charles - January 17, 2019
https://www.teamdynamicsweb.com/event-3112452

Monroe - April 1, 2019
https://www.teamdynamicsweb.com/event-3112574

Houma - June 13, 2019
https://www.teamdynamicsweb.com/event-3112572

New Orleans - September 23, 2019
https://www.teamdynamicsweb.com/event-3112586
Cultural Consciousness

A curriculum adapted from the New Jersey Child Welfare Training Partnership Cultural Competence Curriculum, presented by Patsy Wilkerson, M.A.

This course introduces participants to concepts of cultural consciousness in the workplace and explores the impact of personal views and values regarding sexual orientation, gender, race and ethnicity on their role. Through activities, videos and group discussions, participants explore the roots of their biases and assumptions and how these dynamics affect their working relationships with others. During the course, participants are challenged to address issues concerning how their perspectives on lesbian, gay, bisexual, transgender are impacted by their world views. Participants also create and share strategies for raising awareness and interacting more effectively with individuals who are different from themselves.

Registration is $25 and will cover lunch, refreshments, and training materials. DCFS staff may attend with supervisory approval. DCFS Child Welfare Training Office will submit the names of all authorized attendees for registration. 6 general CLE hours approved, includes 1 hour Professionalism, and 6 SW CEU general hours approved.

Pre-registration is required in order to accommodate lunches.

Dates & Locations:

Hammond - March 25, 2019
https://www.teamdynamicsweb.com/event-3114908

Lafayette - April 17, 2019
https://www.teamdynamicsweb.com/event-3114912

Alexandria - September 17, 2019
https://www.teamdynamicsweb.com/event-3114913

Houma - October 14, 2019
https://www.teamdynamicsweb.com/event-3114910
Mosaic Dimension 2.0: Racial Disproportionality
“Embracing ‘Cultural Uniqueness and Differences’ to make a Difference”

This training introduces participants to concepts of cultural programming and implicit racial bias through the Mosaic Dimension Model. It strives to foster a climate of success and reduce racial disproportionality and disparity through three extraordinary practices. The Mosaic Dimension Model assumes that children who are moving through the foster care system are as culturally unique and different as mosaic patterns.

The Mosaic Dimension Model teaches that through “the Power of One,” we can each work to create a child welfare system where all children “fare well.” This experiential, scenario-based training is designed to go beyond traditional programs to explore this topic on a broader level. It includes a data-driven practicum designed to encourage and strengthen transfer of knowledge and competencies to actual work experience.

Registration is $25 and will cover lunch, refreshments and training materials. DCFS staff may attend with supervisory approval. DCFS Child Welfare Training Office will submit the names of all authorized attendees for registration. 6 general CLE hours approved, includes 1 hour Professionalism, and 6 SW CEU general hours approved.

Pre-registration is required in order to accommodate lunches.

Dates & Locations:

**Houma - March 15, 2019**
https://www.teamdynamicsweb.com/event-3114867

**Monroe - June 18, 2019**
https://www.teamdynamicsweb.com/event-3114869

**Lake Charles - August 7, 2019**
https://www.teamdynamicsweb.com/event-3114846

**New Orleans - October 25, 2019**
https://www.teamdynamicsweb.com/event-3114882
Safety Decision Making (Webinar)
Laws and Best Practices

Safety Decision Making (Webinar)

The basic and most important determination judicial and child welfare agency staff make in child in need of care cases is whether a child(ren) is safe. Critical safety decisions are made when removing a child and determining whether a child should return home. However, without a comprehensive decision-making structure and thorough inquiry, decisions can lead to over and under removal, leaving children unsafe or returning them home too quickly.


Instructors for this webinar are Mark Harris, Pelican Center for Children & Families and Kim McCain, Louisiana DCFS.

FREE! There is no fee for registration.
CLE and CEU Applications are APPROVED. Materials are available on the website during the webinar and emailed to participants in advance.

2019 Dates

February 19, 2019
https://www.teamdynamicsweb.com/event-3122508

May 23, 2019
https://www.teamdynamicsweb.com/event-3122503

July 15, 2019
https://www.teamdynamicsweb.com/event-3122509

November 20, 2019
https://www.teamdynamicsweb.com/event-3122510

December 13, 2019
https://www.teamdynamicsweb.com/event-3122512
Safety Decision Making—LIVE

This course is based upon the American Bar Association publication, “Child Safety: A Guide for Judges and Attorneys” (Guide), written by Therese Roe Lund, MSSW, National Resource Center for Child Protective Services and Jennifer Renne, JD, National Resource Center on Legal and Judicial Issues. A quote from the Introduction of the Guide summarizes both its purpose and the purpose of this course.

“Safety planning in the child welfare system is a shared responsibility, but ultimately the court must make critical safety decisions such as whether to remove a child and when to return a child home. Judges rules on these choices every day, but often lack a decision-making structure, which can lead to following agency recommendations without a thorough inquiry. This can lead to an over-removal problem, rubber-stamping agency recommendations without knowing what’s driving the safety decision; or an under-removal problem, leaving children in unsafe conditions, or returning them home prematurely.

Registration is $25 and will cover lunch, refreshments, and training materials. DCFS staff may attend with supervisory approval. DCFS Child Welfare Training Office will submit the names of all authorized attendees for registration. 6 general CLE hours approved, includes 1 hour Professionalism, and 6 SW CEU general hours approved.

Pre-registration is required in order to accommodate lunches.

Dates & Locations:

Baton Rouge - February 15, 2019
https://www.teamdynamicsweb.com/event-3114885

Lafayette - May 2, 2019
https://www.teamdynamicsweb.com/event-3114903

Monroe - September 9, 2019
https://www.teamdynamicsweb.com/event-3114905

Houma - December 9, 2019
https://www.teamdynamicsweb.com/event-3114901
The Pelican Center for Children & Families is a Louisiana non-profit organization dedicated to improving outcomes for Louisiana’s children and families. The Pelican Center focus is on intensive coordinated interdisciplinary training and education of child welfare practitioners, children’s and indigent parents’ attorneys, child protection staff, CASAs, foster parents, district and child welfare agency attorneys and others.

Mark Harris, JD is the Executive Director of the Pelican Center. His email address is mark.harris@pelicancenter.org.

Pelican Center for Children and Families
1615 Poydras Street, Suite 1000 New Orleans, Louisiana 70112

www.pelicancenter.org   www.clarola.org